

**Council on Postsecondary Education  
January 29, 2007**

**Kentucky Plan for Equal Opportunities  
2007 Degree Program Eligibility**

This assessment is an annual report card that describes institutional success in implementing strategies to achieve the objectives of the *1997-2002 Kentucky Plan for Equal Opportunities* that promotes compliance with Title VI of the Civil Rights Act of 1964.

Based on the success in enrolling, retaining, and hiring African Americans, more of Kentucky's public postsecondary institutions qualified for the most favorable category of eligibility for new programs in 2007 (19) compared to 2006 (13). Seven universities and 12 community and technical colleges qualify for automatic status in 2007 compared to six universities and seven community and technical colleges in 2006.

Seven universities, compared to six in 2006, are automatically eligible to propose new degree programs. One university received the quantitative waiver status. Kentucky State University showed continuing progress on each of its seven Kentucky Plan objectives, while the University of Louisville showed continuing progress on all objectives. Murray State University and Western Kentucky University showed continuing progress on seven of eight Kentucky Plan objectives while Morehead State University, Northern Kentucky University, and The University of Kentucky showed progress on six objectives. Among the universities, the performance of one declined, two improved, and five were unchanged.

In the Kentucky Community and Technical College System, 12 districts are automatically eligible to propose new degree programs, compared to seven in 2006. Two institutions received the quantitative waiver status. One institution received the qualitative waiver status. Madisonville Community College is not eligible to propose new programs in 2007 because new programs were implemented in 2006 under a waiver provision. Madisonville did not make sufficient progress on the Kentucky Plan objectives to be eligible in the current evaluation year. The number of KCTCS districts falling into the qualitative (least desirable) category decreased from three in 2006 to one in 2007.

Eight community and technical colleges (Bluegrass Community and Technical College, Bowling Green Technical College, Elizabethtown Community and Technical College, Gateway Community and Technical College, Hopkinsville Community College, Jefferson Community and Technical College, Somerset Community College, and West Kentucky Community and Technical College) showed progress on all Kentucky Plan objectives.

Four KCTCS institutions made progress on three Kentucky Plan objectives, and three KCTCS districts showed continuous progress on two objectives. Among the 16 districts, seven improved their performance and eight performed at the same level.

African Americans make up 5.4 percent of total black and white faculty (404 of 7,425) in the postsecondary system including 5.0 percent (271 of 5,412) at traditionally white four-year institutions, 4.2 percent (79 of 1,878) at the KCTCS and districts, and 40.0 percent (54 of 135) at Kentucky State University. Proportionately, African American faculty continues to have the greatest representation at Kentucky State University, while numerically the University of Louisville employs the most.

African Americans make up 9.4 percent of total black and white executive/administrative/managerial staff (131 of 1,397) in the postsecondary system including 7.1 percent (81 of 1,136) at traditionally white four-year institutions, 7.7 percent (17 of 220) at KCTCS and districts, and 80.5 percent (33 of 41) at Kentucky State University.

African Americans make up 7.0 percent of total black and white professional staff (560 of 8,022) in the postsecondary system including 6.0 percent (419 of 7,035) at traditionally white four-year institutions, 8.7 percent (78 of 892) at KCTCS and districts, and 66.3 percent (63 of 95) at Kentucky State University.

In fall 2005, Kentucky resident African Americans made up 8.1 percent of total black and white Kentucky resident undergraduate students (11,627 of 142,826) in the postsecondary system including 7.0 percent (5,057 of 72,016) at traditionally white four-year institutions, 8.5 percent (5,883 of 69,398) at KCTCS and districts, and 48.7 percent (687 of 1,412) at Kentucky State University.

Of 1,851 first-time degree-seeking resident African American students, 46.6 percent (862) were retained from fall 2005 to fall 2006 compared to 59.3 percent (11,667) of 19,683 whites during the same period. 37.6 percent (307) of the 2000 cohort of 817 Kentucky resident African American students graduated within six years of enrolling compared to 51.7 percent (4,649) of the 2000 cohort of 8,987 whites.

Following review of the evaluation results by the Committee on Equal Opportunities, the degree program eligibility status reports will be forwarded to the institutional presidents.